

Indicator Definition:

1i. Number of HRS4R including gender perspective.

Party in Charge:	Start Date:	Associated to Action:
Vice-Rectorate of Culture, Equality and Diversity	June 2025	36 ACT. Update the UMH Equality Plan.

Way of Obtaining the Data:

Number of HRS4R including gender perspective.

Unit of Measure:	Data Collection Frequency:
Number	Annually

MONITORING DATE	No. EXPECTED	No. OBTAINED	COMMENTS, PROPOSALS FOR IMPROVEMENT
December 2025	41	36	-Work is ongoing towards its full achievement in 2026. - Additional human resources are required for its effective implementation. - A greater assumption of responsibility by all staff members is necessary.
December 2026			
December 2027			