

**Indicator Definition:**

2i. Percentage of researchers by category and administrators trained on diversity

**Party in Charge:**

Head of the Department of Equality

**Start Date:**September  
2020**Associated to Action:**

ACT 6 Produce a diversity plan

**Way of Obtaining the Data:**

Registry of attendees to training sessions

**Unit of Measure:**

Percentage

**Data Collection Frequency:**

Yearly

| <b>MONITORING DATE</b> | <b>No. EXPECTED</b> | <b>No. OBTAINED</b> | <b>COMMENTS, PROPOSALS FOR IMPROVEMENT</b>   |
|------------------------|---------------------|---------------------|--|
| September 2020         | -                   | -                   | No plan had been approved by the Governing Board yet   |
| September 2021         | 10%                 | 16%                 | 17.1% R4; 15.6% R3; 10.7% R2; 8.4 % R1   |
| September 2022         | -                   | -                   | No data  |
| September 2023         | 10%                 | 8.5%                | <p><b>TRAINING COURSE ON DIVERSITY</b></p> <ul style="list-style-type: none"> <li>- Training course on anti-gypsism</li> <li>- What do we mean when we talk about diversity? An approach from the socio-anthropological viewpoint with gender perspective.</li> </ul> <p><b>TRAINING COURSES ON EQUALITY</b></p> <ul style="list-style-type: none"> <li>- Inclusive language</li> <li>- Sexual violence and attention. Detect sexual harassment in your surroundings</li> <li>- Power, leadership and decision making from the gender perspective as a basis for the prosperity of communities and organisations.</li> </ul> |

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|--|--|--|--|
|  |  |  | <ul style="list-style-type: none"><li>- Course on gender violence and the healthcare system: detection and assisting the victims</li><li>- The category of gender in research</li><li>- Tools to insert gender perspective in university teaching</li></ul> <p><b>TRAINING COURSES ON INCLUSION</b></p> <ul style="list-style-type: none"><li>- Strategies for the effective inclusion of students with functional diversity</li></ul> <p>Satisfaction assessment:</p> <p>4.97 out of 5.</p> <p>Percentage by profiles:</p> <p>10.1% R4; 22.6% R3; 11%; R2; 8.7 % R1</p> |
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