

Indicator Definition:

1i. Percentage of suggestions implemented in relation to the total number of suggestions received

Party in Charge: Vice-Manager of Human Resources	Start Date: December 2020	Associated to Action: ACT 14 Adapt the research staff regulation regarding the career development of researchers
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Way of Obtaining the Data:

Suggestion box

Unit of Measure: Percentage	Data Collection Frequency: Yearly
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MONITORING DATE	No. EXPECTED	No. OBTAINED	COMMENTS, PROPOSALS FOR IMPROVEMENT
December 2020	-	-	The UMH is in the process of debating and producing the new regulation to recruit research staff
December 2021	90%	100%	The new regulation approved by the Governing Board in March 2021 includes all the suggestions approved in the Focus Groups.
December 2022	-	-	The regulation approved in 2021 is still in force.
December 2023	-	-	The regulation approved in 2021 is still in force.
December 2024	-	-	The regulation approved in 2021 is still in force.
December 2025	-	-	The UMH is in the process of debating possible modifications to regulation to recruit research staff