

Indicator Definition:

1i. Extended leaves of absence and their causes

Party in Charge:

Head of the Department of Teaching and Research Staff

Start Date:

December 2019

Associated to Action:

ACT 12 Ensure research staff recruitment regulation takes into account personal circumstances for extended leaves of absence

Way of Obtaining the Data:

Consult the Department of Teaching and Research Staff

Unit of Measure:

Numerical

Data Collection Frequency:

Yearly

MONITORING DATE	No. EXPECTED	No. OBTAINED	COMMENTS, PROPOSALS FOR IMPROVEMENT
December 2019	200	145	Non-work-related accidents: 5 Work-related accidents: 3 Common illness: 103 maternity/paternity 33 Risky pregnancy: 1
December 2020	200	221	Non-work-related accidents: 8 Work-related accidents: 69 Common illness: 98 Lactation: 7 Maternity/paternity: 38 Risky pregnancy: 1
December 2021	250	392	Non-work-related accidents: 4 Work-related accidents: 36 Common illness: 270 Lactation: 14 Maternity/paternity: 68 Risk during pregnancy: 0
December 2022	300	561	Non-work-related accidents: 10 Work-related accidents: 8 Common illness: 446 Lactation: 23 Maternity/paternity: 74 Risk during pregnancy: 0

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December 2023	400	395	Non-work-related accidents: 10 Work-related accidents: 12 Common illness: 267 Lactation: 32 Maternity/paternity: 72 Risk during pregnancy: 2
December 2024	500	528	Non-work-related accidents: 16 Work-related accidents: 8 Common illness: 471 Lactation: 13 Maternity/paternity: 20 Risk during pregnancy: 0
December 2025	400	150	Non-work-related accidents: 6 Work-related accidents: 4 Common illness: 92 Lactation: 14 Maternity/paternity: 34 Risk during pregnancy: 0