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| **Party in Charge:**Vice-Manager of Human Resources | **Start Date:**June 2020 | **Associated to Action:**ACT 9 Adapt the research staff regulation followed by selection committees so that it includes parity criteria |

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| **Way of Obtaining the Data:**Agreements/Minutes of meetings by the Governing Board and by the members of worker representatives |

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| **Unit of Measure:**Numerical | **Data Collection Frequency:**Yearly  |

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| **MONITORING DATE** | **No. EXPECTED** | **No.** **OBTAINED** | **COMMENTS, PROPOSALS FOR IMPROVEMENT** |
| June 2020 | 25% | 21% | The new recruitment regulation had not been approved yet. |
| June 2021 | 50% | 53% | After the new recruitment regulation that regulates parity in recruitment committees was approved.  |
| June 2022 | 50% | 52% | After the new recruitment regulation that regulates parity in recruitment committees was approved.  |
| June 2023 | 50% | 54% | After the new recruitment regulation that regulates parity in recruitment committees was approved.  |
| June 2024 | 50% | 52% | After the new recruitment regulation that regulates parity in recruitment committees was approved.  |