

**Indicator Definition:**

3i. Survey on staff recruitment

|  |                                 |  |
|--|---------------------------------|--|
| <b>Party in Charge:</b><br>Head of the Department of Communication | <b>Start Date:</b><br>June 2020 | <b>Associated to Action:</b><br>ACT 7 Improve the access and dissemination of both internal and external regulation regarding the recruitment of staff |
|--|---------------------------------|--|

**Way of Obtaining the Data:**

Survey (on a scale of 1 to 5)

|                                      |   |
|--------------------------------------|---|
| <b>Unit of Measure:</b><br>Numerical | <b>Data Collection Frequency:</b><br>Yearly |
|--------------------------------------|---|

| <b>MONITORING DATE</b> | <b>No. EXPECTED</b> | <b>No. OBTAINED</b>  | <b>COMMENTS, PROPOSALS FOR IMPROVEMENT</b>  |
|------------------------|---------------------|----------------------|---|
| June 2020              | -                   | -                    | No data   |
| June 2021              | 3<br>3<br>3         | 3.75<br>3.83<br>3.73 | Minority respect satisfaction<br>Gender equality satisfaction<br>Long-term leave satisfaction |
| June 2022              | -                   | -                    | No data   |
| June 2023              | 3.5<br>3.5<br>3.5   | 3.85<br>4.05<br>3.76 | Minority respect satisfaction<br>Gender equality satisfaction<br>Long-term leave satisfaction |
| June 2024              | -                   | -                    | No data   |