

**Indicator Definition:**

1i. Percentage of researchers by category satisfied with the diversity plan

**Party in Charge:**

Head of the Department of Equality

**Start Date:**

June 2020

**Associated to Action:**

ACT 6 Produce a diversity plan

**Way of Obtaining the Data:**

Satisfaction survey

**Unit of Measure:**

Percentage

**Data Collection Frequency:**

Yearly

<b>MONITORING DATE</b>	<b>No. EXPECTED</b>	<b>No. OBTAINED</b>	<b>COMMENTS, PROPOSALS FOR IMPROVEMENT</b>
June 2020	-	-	No data
June 2021	60%	77.9 %	Survey conducted in April 2021. There are no significant differences among researcher profiles.
June 2022	-	-	No data. The first edition of the Diversity Plan of the UMH will be in force until December 2024. From that date onwards, we plan to produce the second edition of the Diversity Plan. Therefore, the next satisfaction survey will take place after the second edition of the Diversity Plan is approved.
June 2023	-	-	No data. The first edition of the Diversity Plan of the UMH will be in force until December 2024. From that date onwards, we plan to produce the second edition of the Diversity Plan. Therefore, the next satisfaction survey will take place after the second edition of the Diversity Plan is approved.