

**Indicator Definition:**

1i. Percentage of suggestions implemented in relation to the total number of suggestions received

|  |                                     |  |
|--|-------------------------------------|--|
| <b>Party in Charge:</b><br>Vice-Manager of Human Resources | <b>Start Date:</b><br>December 2020 | <b>Associated to Action:</b><br>ACT 14 Adapt the research staff regulation regarding the career development of researchers |
|--|-------------------------------------|--|

**Way of Obtaining the Data:**

Suggestion box

|                                       |   |
|---------------------------------------|---|
| <b>Unit of Measure:</b><br>Percentage | <b>Data Collection Frequency:</b><br>Yearly |
|---------------------------------------|---|

| <b>MONITORING DATE</b> | <b>No. EXPECTED</b> | <b>No. OBTAINED</b> | <b>COMMENTS, PROPOSALS FOR IMPROVEMENT</b>  |
|------------------------|---------------------|---------------------|---|
| December 2020          | -                   | -                   | The UMH is in the process of debating and producing the new regulation to recruit research staff  |
| December 2021          | 90%                 | 100%                | The new regulation approved by the Governing Board in March 2021 includes all the suggestions approved in the Focus Groups.                             |
| December 2022          | -                   | -                   | The regulation approved in 2021 is still in force.  |
| December 2023          | -                   | -                   | The regulation approved in 2021 is still in force.  |
| December 2024          | -                   | -                   | The regulation approved in 2021 is still in force. The UMH is in the process of debating possible modifications to regulation to recruit research staff |