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| **Party in Charge:**Vice-Manager of Human Resources  | **Start Date:**December 2020 | **Associated to Action:**ACT 14 Adapt the research staff regulation regarding the career development of researchers |

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| **Way of Obtaining the Data:**Suggestion box |

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| **Unit of Measure:**Percentage  | **Data Collection Frequency:**Yearly |

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| **MONITORING DATE** | **No. EXPECTED** | **No.** **OBTAINED** | **COMMENTS, PROPOSALS FOR IMPROVEMENT** |
| December 2020 | - | - | The UMH is in the process of debating and producing the new regulation to recruit research staff |
| December 2021 | 90% | 100% | The new regulation approved by the Governing Board in March 2021 includes all the suggestions approved in the Focus Groups. |
| December 2022 | - | - | The regulation approved in 2021 is still in force. |
| December 2023  | - | - | The regulation approved in 2021 is still in force.  |
| December 2024 | - | - | The regulation approved in 2021 is still in force. The UMH is in the process of debating possible modifications to regulation to recruit research staff |