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| **Party in Charge:**Head of the Department of Teaching and Research Staff  | **Start Date:**December 2019 | **Associated to Action:**ACT 12 Ensure research staff recruitment regulation takes into account personal circumstances for extended leaves of absence |

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| **Way of Obtaining the Data:**Consult the Department of Teaching and Research Staff  |

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| **Unit of Measure:**Numerical | **Data Collection Frequency:**Yearly  |

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| **MONITORING DATE** | **No. EXPECTED** | **No.** **OBTAINED** | **COMMENTS, PROPOSALS FOR IMPROVEMENT** |
| December 2019 | 200 | 145 | Non-work-related accidents: 5 Work-related accidents: 3 Common illness: 103 maternity/paternity 33 Risky pregnancy: 1 |
| December 2020 | 200 | 221 | Non-work-related accidents: 8 Work-related accidents: 69 Common illness: 98 Lactation: 7 Maternity/paternity: 38 Risky pregnancy: 1 |
| December 2021 | 250 | 392 | Non-work-related accidents: 4Work-related accidents: 36 Common illness: 270Lactation: 14Maternity/paternity: 68 Risk during pregnancy: 0 |
| December 2022 | 300 | 561 | Non-work-related accidents: 10Work-related accidents: 8Common illness: 446Lactation: 23Maternity/paternity: 74Risk during pregnancy: 0 |
| December 2023  | 400 | 395 | Non-work-related accidents: 10Work-related accidents: 12Common illness: 267Lactation: 32Maternity/paternity: 72Risk during pregnancy: 2 |
| December 2024  | 500 | 528 | Non-work-related accidents: 16Work-related accidents: 8Common illness: 471Lactation: 13Maternity/paternity: 20Risk during pregnancy: 0 |