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| **Party in Charge:**  Head of the Department of Teaching and Research Staff | **Start Date:**  December 2019 | **Associated to Action:**  ACT 12 Ensure research staff recruitment regulation takes into account personal circumstances for extended leaves of absence |

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| **Way of Obtaining the Data:**  Consult the Department of Teaching and Research Staff |

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| **Unit of Measure:**  Numerical | **Data Collection Frequency:**  Yearly |

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| **MONITORING DATE** | **No. EXPECTED** | **No.**  **OBTAINED** | **COMMENTS, PROPOSALS FOR IMPROVEMENT** |
| December 2019 | 200 | 145 | Non-work-related accidents: 5  Work-related accidents: 3  Common illness: 103 maternity/paternity 33  Risky pregnancy: 1 |
| December 2020 | 200 | 221 | Non-work-related accidents: 8  Work-related accidents: 69  Common illness: 98  Lactation: 7  Maternity/paternity: 38  Risky pregnancy: 1 |
| December 2021 | 250 | 392 | Non-work-related accidents: 4  Work-related accidents: 36  Common illness: 270  Lactation: 14  Maternity/paternity: 68  Risk during pregnancy: 0 |
| December 2022 | 300 | 561 | Non-work-related accidents: 10  Work-related accidents: 8  Common illness: 446  Lactation: 23  Maternity/paternity: 74  Risk during pregnancy: 0 |
| December 2023 | 400 | 395 | Non-work-related accidents: 10  Work-related accidents: 12  Common illness: 267  Lactation: 32  Maternity/paternity: 72  Risk during pregnancy: 2 |
| December 2024 | 500 | 528 | Non-work-related accidents: 16  Work-related accidents: 8  Common illness: 471  Lactation: 13  Maternity/paternity: 20  Risk during pregnancy: 0 |