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| **Party in Charge:**Vice-Manager of Human Resources | **Start Date:**June 2020 | **Associated to Action:**ACT 11 Recruitment guide that includes merits |

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| **Way of Obtaining the Data:**Survey |

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| **Unit of Measure:**Percentage | **Data Collection Frequency:**Yearly  |

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| **MONITORING DATE** | **No. EXPECTED** | **No.** **OBTAINED** | **COMMENTS, PROPOSALS FOR IMPROVEMENT** |
| June 2020 | - | - | No data |
| June 2021 | 50% | 69% | Percentage of researchers satisfied with the new recruitment regulation that includes the assessment of merits. Average degree of satisfaction of 3.71 on a scale of 1 to 5. |
| June 2022 | - | - | The recruitment regulation has not been modified or updated.  |
| June 2023  | - | - | The recruitment regulation has not been modified or updated. |
| June 2024 | - | - | The recruitment regulation has not been modified or updated. |