

**Indicator Definition:**

1i. Survey on the assessment of merits

**Party in Charge:**

Vice-Manager of Human Resources

**Start Date:**

June 2020

**Associated to Action:**

ACT 11 Recruitment guide that includes merits

**Way of Obtaining the Data:**

Survey

**Unit of Measure:**

Numerical

**Data Collection Frequency:**

Yearly

| <b>MONITORING DATE</b> | <b>No. EXPECTED</b> | <b>No. OBTAINED</b> | <b>COMMENTS, PROPOSALS FOR IMPROVEMENT</b>                                                                                                                              |
|------------------------|---------------------|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| June 2020              | 10                  | 10                  | A total 10 prestigious researchers with experience managing European projects were interviewed to produce the new recruitment regulation.                               |
| June 2021              | 10                  | 10                  | After the new recruitment regulation was approved and implemented, 10 prestigious researchers with experience managing European projects were interviewed to assess it. |
| June 2022              | -                   | -                   | No data                                                                                                                                                                 |
| June 2023              | 10                  | 10                  | The regulation's implementation was monitored by interviewing 10 prestigious researchers with experience managing European projects to assess it.                       |
| June 2024              | 10                  | 11                  | The regulation's implementation was monitored by interviewing 11 prestigious researchers with experience managing European projects to assess it.                       |