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| **Party in Charge:**  Deputy Vice-Rector for Research and Innovation | **Start Date:**  March 2020 | **Associated to Action:**  ACT 10 Ensure calls for the selection of research staff include information on the assessment scales that will be applied to the candidates |

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| **Way of Obtaining the Data:**  Survey |

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| **Unit of Measure:**  Percentage | **Data Collection Frequency:**  Yearly |

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| **MONITORING DATE** | **No. EXPECTED** | **No.**  **OBTAINED** | **COMMENTS, PROPOSALS FOR IMPROVEMENT** |
| March 2020 | 60% | 82% |  |
| March 2021 | 100% | 100% | After the Governing Board approved the general recruitment scale in June 2020, all calls for the selection for research staff published by the UMH include the scales that will be applied by the selection committees. |
| March 2022 | 100% | 100% | After the Governing Board approved the general recruitment scale in June 2020, all calls for the selection for research staff published by the UMH include the scales that will be applied by the selection committees. |
| March 2023 | 100% | 100% | After the Governing Board approved the general recruitment scale in June 2020, all calls for the selection for research staff published by the UMH include the scales that will be applied by the selection committees. |
| March 2024 | 100% | 100% | After the Governing Board approved the general recruitment scale in June 2020, all calls for the selection for research staff published by the UMH include the scales that will be applied by the selection committees. |