

**Indicator Definition:**

Percentage of researchers by profile and technical management staff that attend the training conferences on OTM-R, by campus of the UMH

**Party in Charge:**

Vice-Manager of Human Resources

**Start Date:**

March 2020

**Associated to Action:**

ACT 8 Improve the efficiency of recruitment processes

**Way of Obtaining the Data:**

Registry of attendees

**Unit of Measure:**

Percentage

**Data Collection Frequency:**

Yearly

<b>MONITORING DATE</b>	<b>No. EXPECTED</b>	<b>No. OBTAINED</b>	<b>COMMENTS, PROPOSALS FOR IMPROVEMENT</b>
June 2020	-	-	No data
June 2021	25% of research staff 10% of technical management staff	32% of research staff 16% of technical management staff	The training took place online, was recorded in the classroom-set of the UMH and was available to the entire university community. Breakdown of research staff profiles: R1 (15%), R2 (20%), R3 (30%) y R4 (35%)
June 2022	-	-	The video is available and can be accessed by all the research staff.
June 2023	-	-	The video is available and can be accessed by all the research staff.