

**Indicator Definition:**

2i. Average time spent by research staff on the document management of a call for tenders

<b>Party in Charge:</b> Vice-Manager of Human Resources	<b>Start Date:</b> September 2019	<b>Associated to Action:</b> ACT 8 Improve the efficiency of recruitment processes
--	--------------------------------------	---

**Way of Obtaining the Data:**

Interviewing the research staff in charge of recruiting

<b>Unit of Measure:</b> Minutes	<b>Data Collection Frequency:</b> Yearly
------------------------------------	---

<b>MONITORING DATE</b>	<b>No. EXPECTED</b>	<b>No. OBTAINED</b>	<b>COMMENTS, PROPOSALS FOR IMPROVEMENT</b>
September 2019	10 hours	9 hours	Average estimated time
September 2020	8 hours	7 hours	Average estimated time. The publication in the Official Gazette of the UMH (BOUMH) of the general recruitment scale, as well as the digitalisation of the administrative procedures, have decreased management times.
September 2021	8 hours	6 hours	Average estimates time - The publication in the Official Gazette of the UMH (BOUMH) of the general recruitment scale, as well as the progressive digitalisation of the administrative procedures, have decreased management times.
September 2022	7 hours	6 hours	Average estimates time - The publication in the Official Gazette of the UMH (BOUMH) of the general recruitment scale, as well as the progressive digitalisation of the administrative procedures, have decreased management times.

**Indicator Definition:**

2i. Average time spent by research staff on the document management of a call for tenders

September 2023	6 hours	6 hours	Average estimates time - The publication in the Official Gazette of the UMH (BOUMH) of the general recruitment scale, as well as the progressive digitalisation of the administrative procedures, have decreased management times.
----------------	---------	---------	--