

Indicator Definition:

1i. Percentage of suggestions implemented in relation to the total number of suggestions received

| | | |
|--|-------------------------------------|--|
| Party in Charge: Vice-Manager of Human Resources | Start Date: December 2020 | Associated to Action: ACT 14 Adapt the research staff regulation regarding the career development of researchers |
|--|-------------------------------------|--|

Way of Obtaining the Data:

Suggestion box

| | |
|---------------------------------------|---|
| Unit of Measure: Percentage | Data Collection Frequency: Yearly |
|---------------------------------------|---|

| MONITORING DATE | No. EXPECTED | No. OBTAINED | COMMENTS, PROPOSALS FOR IMPROVEMENT |
|------------------------|---------------------|---------------------|---|
| December 2020 | - | - | The UMH is in the process of debating and producing the new regulation to recruit research staff |
| December 2021 | 90% | 100% | The new regulation approved by the Governing Board in March 2021 includes all the suggestions approved in the Focus Groups. |
| December 2022 | - | - | The regulation approved in 2021 is still in force. |
| December 2023 | - | - | The regulation approved in 2021 is still in force. The UMH is in the process of debating possible modifications to regulation to recruit research staff |