

Indicator Definition:

1i. Extended leaves of absence and their causes

Party in Charge: Head of the Department of Teaching and Research Staff	Start Date: December 2019	Associated to Action: ACT 12 Ensure research staff recruitment regulation takes into account personal circumstances for extended leaves of absence
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Way of Obtaining the Data:

Consult the Department of Teaching and Research Staff

Unit of Measure: Numerical	Data Collection Frequency: Yearly
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MONITORING DATE	No. EXPECTED	No. OBTAINED	COMMENTS, PROPOSALS FOR IMPROVEMENT
December 2019	200	145	Non-work-related accidents: 5 Work-related accidents: 3 Common illness: 103 maternity/paternity 33 Risky pregnancy: 1
December 2020	200	221	Non-work-related accidents: 8 Work-related accidents: 69 Common illness: 98 Lactation: 7 Maternity/paternity: 38 Risky pregnancy: 1
December 2021	250	392	Non-work-related accidents: 4 Work-related accidents: 36 Common illness: 270 Lactation: 14 Maternity/paternity: 68 Risk during pregnancy: 0
December 2022	300	561	Non-work-related accidents: 10 Work-related accidents: 8 Common illness: 446 Lactation: 23 Maternity/paternity: 74 Risk during pregnancy: 0

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December 2023	400	395	Non-work-related accidents: 10 Work-related accidents: 12 Common illness: 267 Lactation: 32 Maternity/paternity: 72 Risk during pregnancy: 2
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