

Definition of the Indicator:

3i. No. of actions for the recruitment of minorities, including gender balance and diversity

Person responsible: Vice-Manager of Human Resources	Start date: December 2020	Linked to Action: ACT 9: ADAPT THE RESEARCH STAFF REGULATION FOLLOWED BY SELECTION COMMITTEES SO THAT IT INCLUDES PARITY CRITERIA
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Way of obtaining data:

Agreements/Minutes of the governing board and meetings of the members of worker representatives

Units it is measured in: Numerical	Data collection periodicity: Annual
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FOLLOW-UP DATE	NO. PLANNED	NO. OBTAINED	COMMENTS, SUGGESTED IMPROVEMENTS
December 2020	1	2	Creation of a new vice-rector for inclusion and equality. Creation of an office for IP attention with disabilities
December 2021	1	1	New IP hiring regulations that include parity in selection commissions, respect for minorities and long-term sick leave.
December 2022			