

**Definition of the Indicator:**

1i. Percentage of R3 and R4 researchers who attend courses on conflict management, leadership techniques and mediation

<b>Person responsible:</b> Head of the Department of Occupational Hazard Prevention	<b>Start date:</b> December 2020	<b>Linked to Action:</b> ACT 17: DISSEMINATE THE DUTIES OF THE RESEARCH STAFF OMBUDSMAN AND THOSE OF THE COMMISSION IN THE CASE OF COMPLAINTS AND/OR CONFLICT
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**Way of obtaining data:**

Records

<b>Units it is measured in:</b> Percentage	<b>Data collection periodicity:</b> Annual
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<b>FOLLOW-UP DATE</b>	<b>NO. PLANNED</b>	<b>NO. OBTAINED</b>	<b>COMMENTS, SUGGESTED IMPROVEMENTS</b>
December 2020	-	-	No data
December 2021	10%	16.67%	Survey carried out in April 2021. Average degree of satisfaction 3.8 on a rating scale from 1 to 5.
December 2022			