

**Definition of the Indicator:**

1i. Survey in Spanish and English on the criteria for members of internal and external UMH Selection Committees

<b>Person responsible:</b> Deputy Vice-Rector for Research and Innovation	<b>Start date:</b> March 2020	<b>Linked to Action:</b> ACT 10: ENSURE CALLS FOR THE SELECTION OF RESEARCH STAFF INCLUDE INFORMATION ON THE ASSESSMENT SCALES THAT WILL BE APPLIED TO THE CANDIDATES
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**Way of obtaining data:**

Survey

**Units it is measured in:**

Percentage

**Data collection periodicity:**

Annual

<b>FOLLOW-UP DATE</b>	<b>NO. PLANNED</b>	<b>NO. OBTAINED</b>	<b>COMMENTS, SUGGESTED IMPROVEMENTS</b>
March 2020	60%	82%	
March 2021	100%	100%	After the approval of the general scale by the Governing Council in June 2020, all the calls for hiring researchers published by the UMH include scales to be applied by the selection commissions.
March 2022			