

SURVEY RESULTS OF ACTION PLAN COMPLIANCE - HR EXCELLENCE IN RESEARCH AWARD

INTRODUCTION

Data were compiled April 14 - 30, 2021 with a Google Docs form that was divided into 12 sections and 66 items. Attachment 1 indicates the items per section.

The response scale for the satisfaction level of items consisted of the following responses: Extremely Unsatisfied (1); Unsatisfied (2); Neither Satisfied nor Unsatisfied (3); Satisfied (4) and Extremely Satisfied (5).

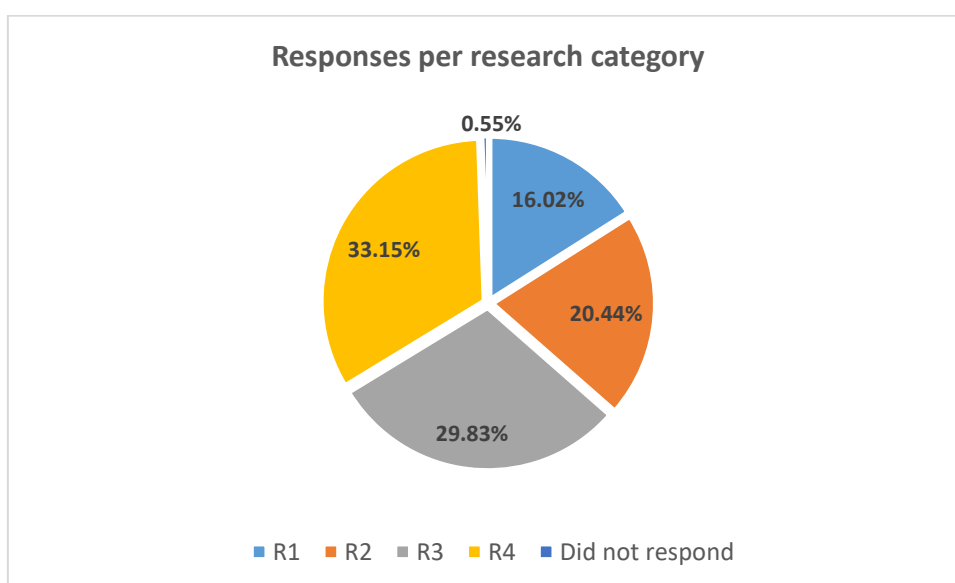
The survey was given to research personnel employed by the Miguel Hernández University of Elche, which is comprised of 693 individuals. In all, 181 responses were received, which represents a response rate of 26.1%.

1. GENERAL DATA AND RESEARCH STAYS

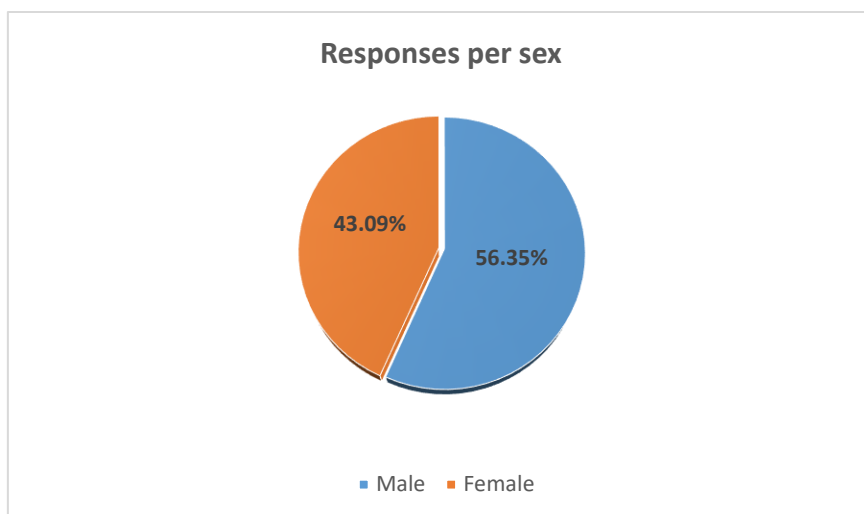
Number of responses received, response rate per research category, response rate per sex, response rate per branch of knowledge, and researchers with recent stays.

1.1 Indicate the European research category you belong to.

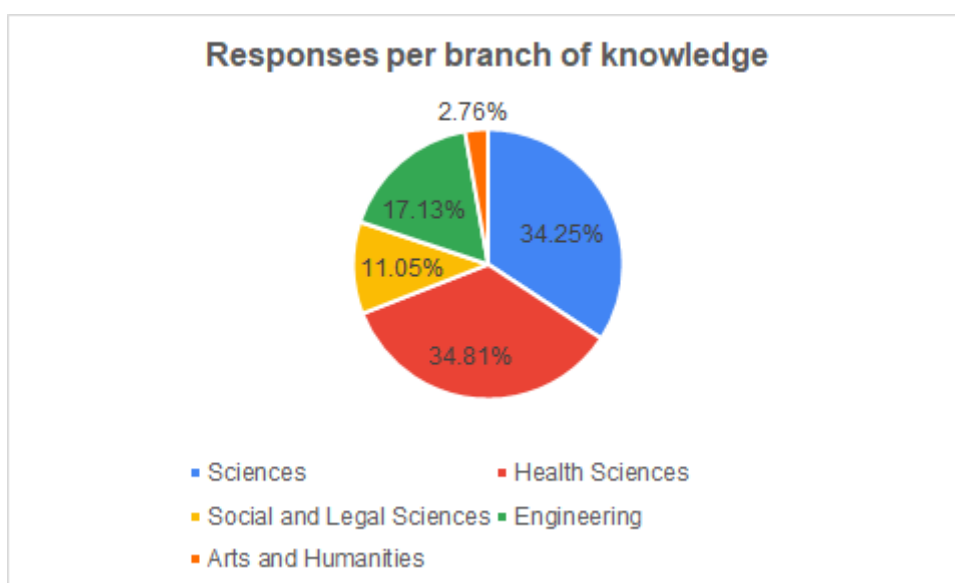
Research category	Number of responses received
R1: First Stage Researcher (up to the point of PhD)	29
R2: Recognised Researcher (PhD holders or equivalent who are not yet fully independent)	37
R3: Established Researcher (researchers who have developed a level of independence)	54
R4: Leading Researcher (researchers leading their research area or field)	60



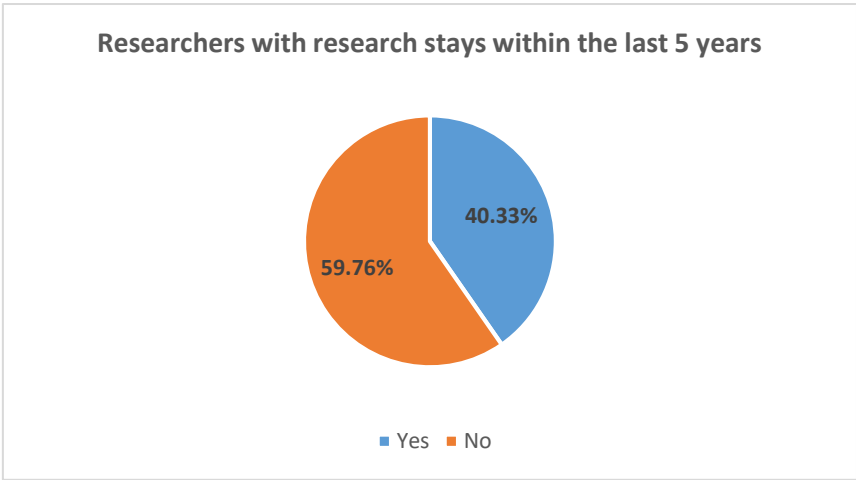
1.2 Indicate your sex.



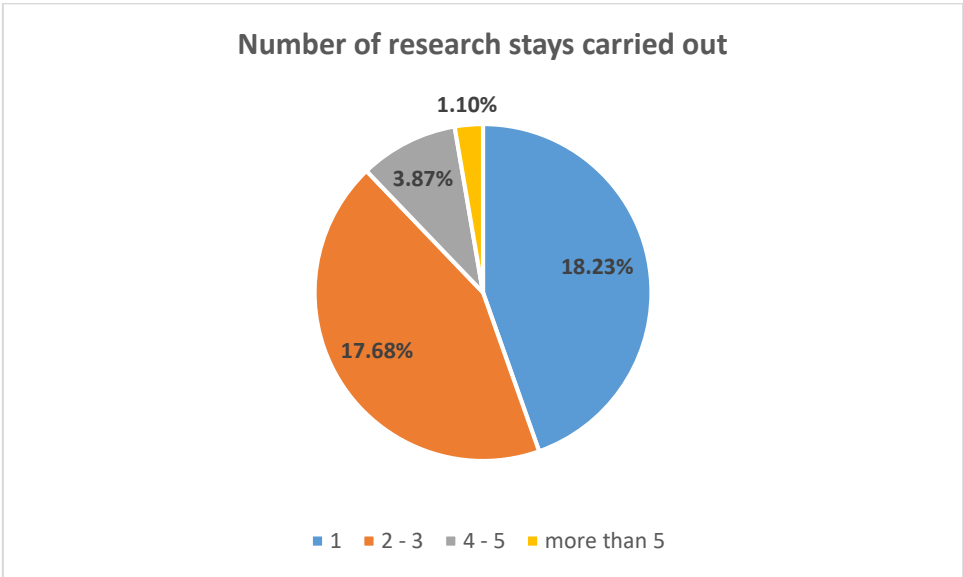
1.3 Indicate the branch of knowledge you belong to at the UMH.



1.4 Have you carried out any research stays within the last 5 years?



1.5 If you have carried out any research stays, indicate the number.

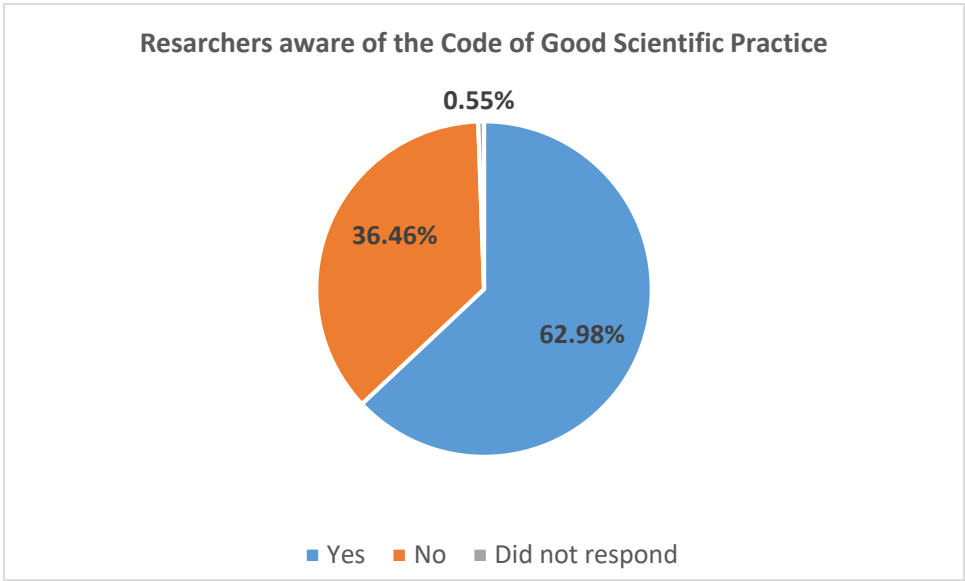


2. CODE OF GOOD SCIENTIFIC PRACTICE

2.1 Are you aware of this code implemented at the UMH?

Yes	114
No	66
DNR*	1

(*) Did Not Respond



2.2 What is your level of satisfaction with the Code of Good Scientific Practice?

Mean satisfaction	3.96
Number of responses	143
Standard deviation	0.817

2.3 Have you received training on research ethics?

Yes	75
No	104
DNR	2



2.4 Would you like to receive training on research ethics?

Yes	145
No	28



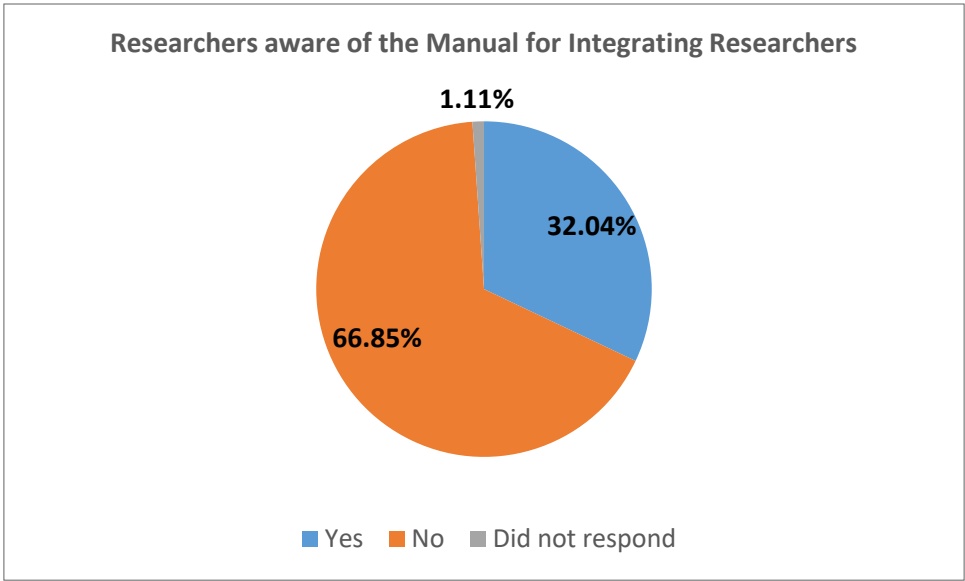
2.5 Assess the importance of training actions on the issue of research ethics.

Mean importance	4.20
Number of responses	172
Standard deviation	0.897

3. WELCOME MANUAL / INTEGRATING RESEARCHERS

3.1 Are you aware of the Manual for Integrating Researchers?

Yes	58
No	121
DNR	2



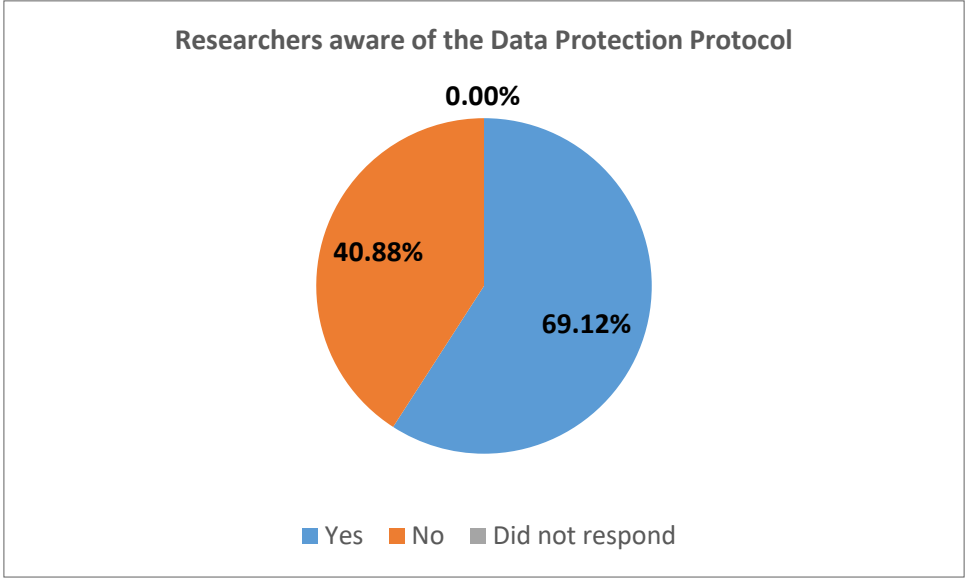
3.2 What is your level of satisfaction with the Manual for Integrating Researchers?

Mean satisfaction	3.65
Number of responses	127
Standard deviation	1.001

4. UMH DATA PROTECTION PROTOCOL

4.1 Are you aware of the UMH Data Protection Protocol?

Yes	107
No	74
DNR	0



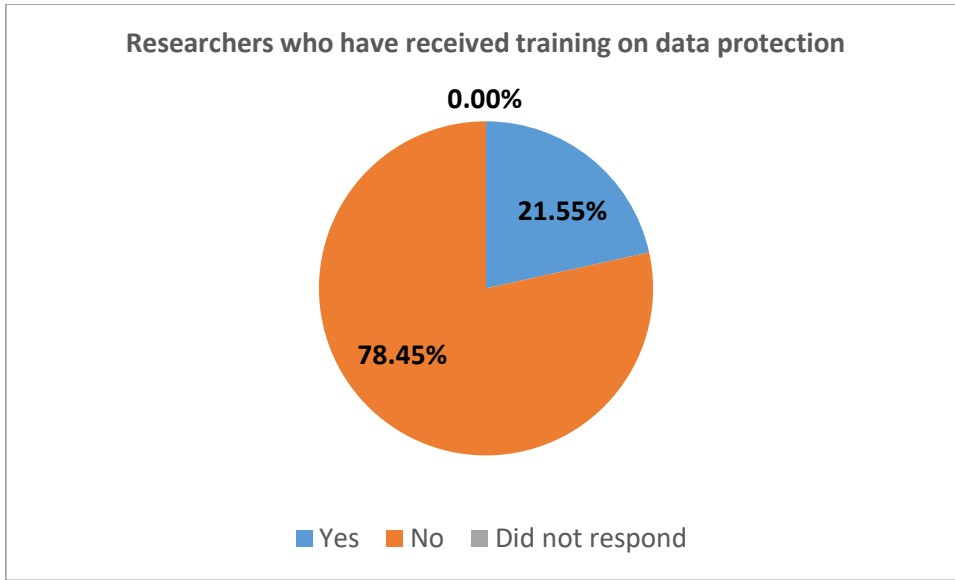
4.2 What is your level of satisfaction with the Data Protection Protocol?

Mean satisfaction	3.88
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Number of responses	141
Standard deviation	0.881

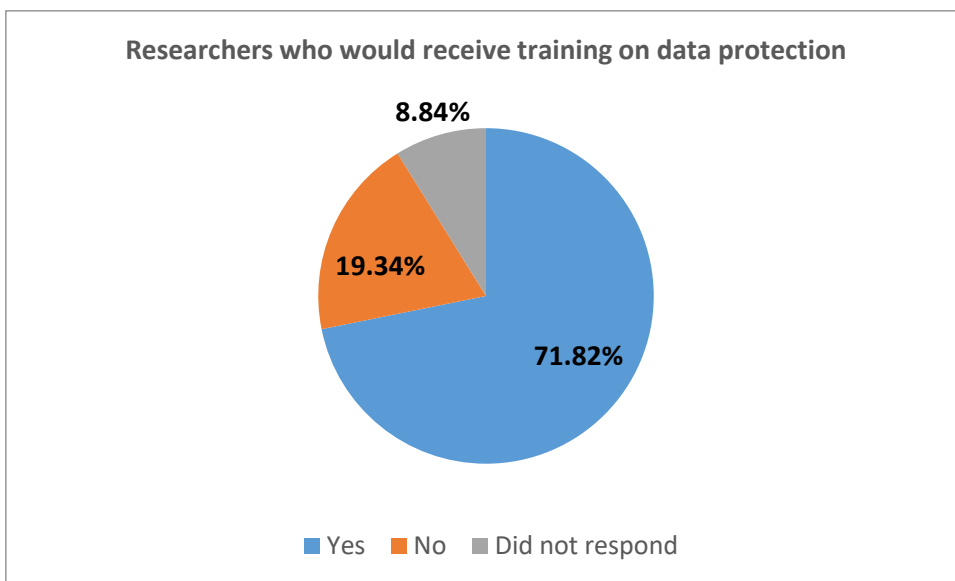
4.3 Have you received training actions on data protection?

Yes	39
No	142
DNR	0



4.4 Would you like to receive training on data protection?

Yes	130
No	35
DNR	8



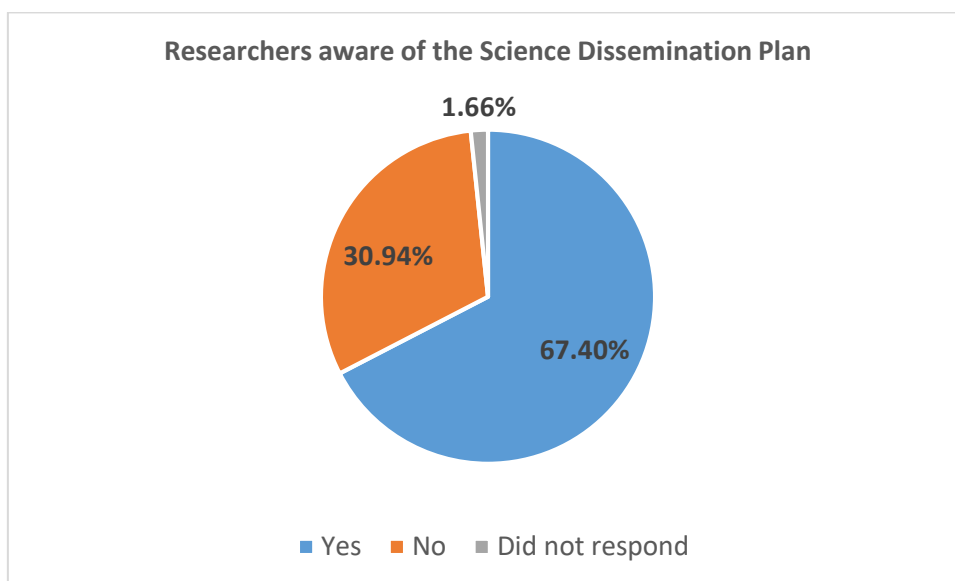
4.5 Assess the importance of training actions on data protection.

Mean importance	4.11
Number of responses	161
Standard deviation	0.838

5. SCIENCE DISSEMINATION PLAN

5.1 Are you aware of the Science Dissemination Plan?

Yes	122
No	56
DNR	3

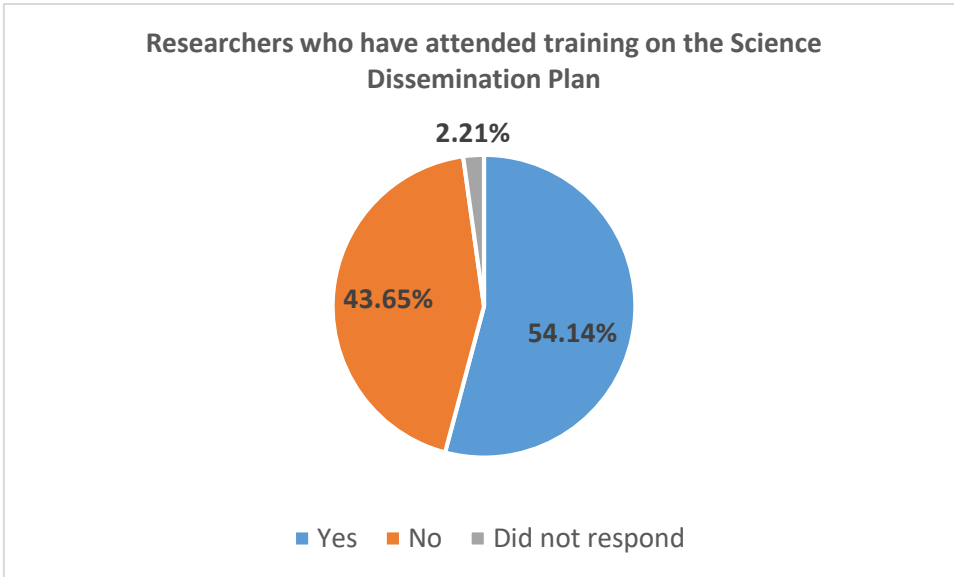


5.2 What is your level of satisfaction with the science dissemination plan?

Mean satisfaction	3.98
Number of responses	148
Standard deviation	0.840

5.3 Have you attended any activity on science dissemination?

Yes	98
No	79
DNR	4



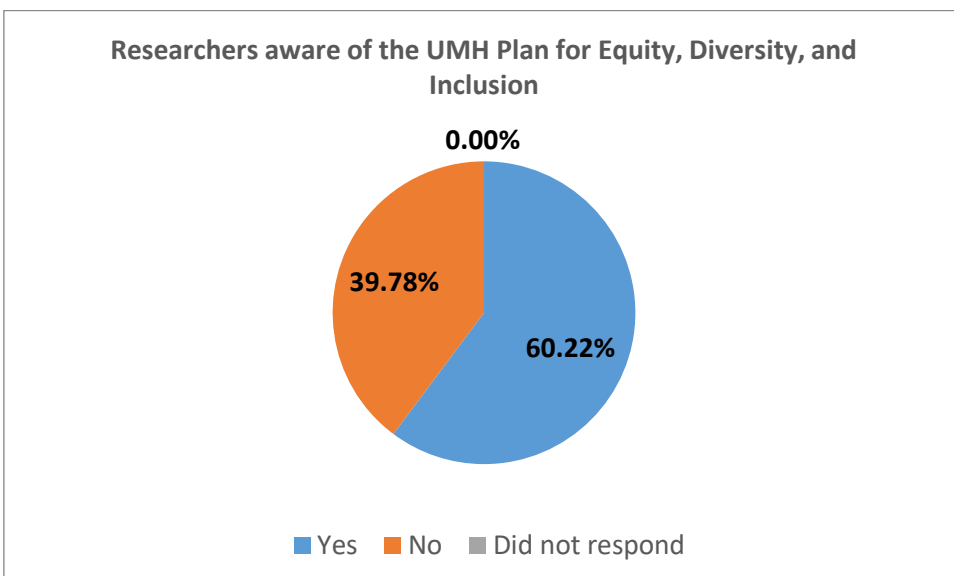
5.4 Indicate the number of these activities you have attended:

1 - 5	71
6 - 10	6
11 - 15	3
16 - 20	2
More than 20	6

6. UMH PLAN FOR EQUITY, DIVERSITY, AND INCLUSION

6.1 Are you aware of the UMH Plan for Equity, Diversity, and Inclusion?

Yes	109
No	72
DNR	0

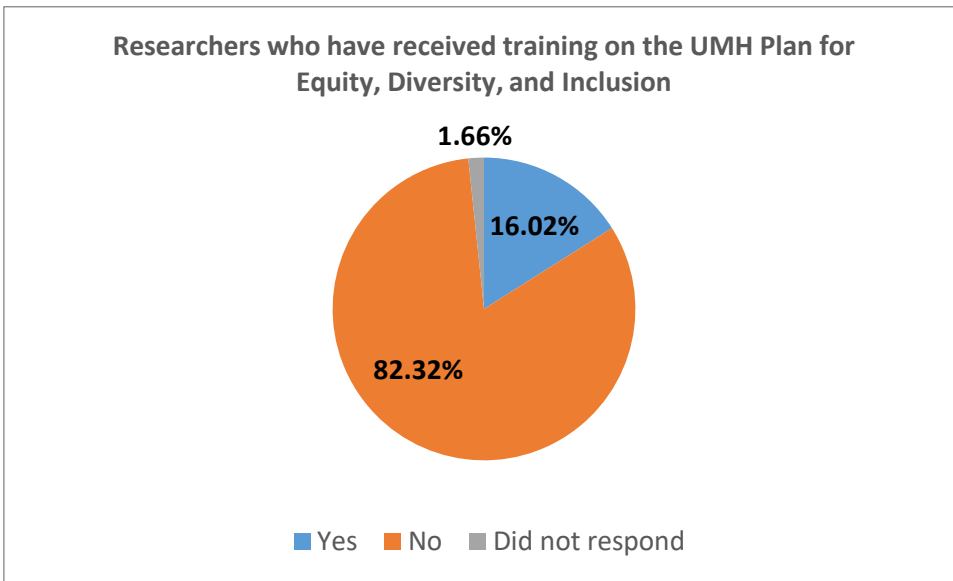


6.2 What is your level of satisfaction with the UMH Plan for Equity, Diversity, and Inclusion?

Mean satisfaction	3.91
Number of responses	142
Standard deviation	0.926

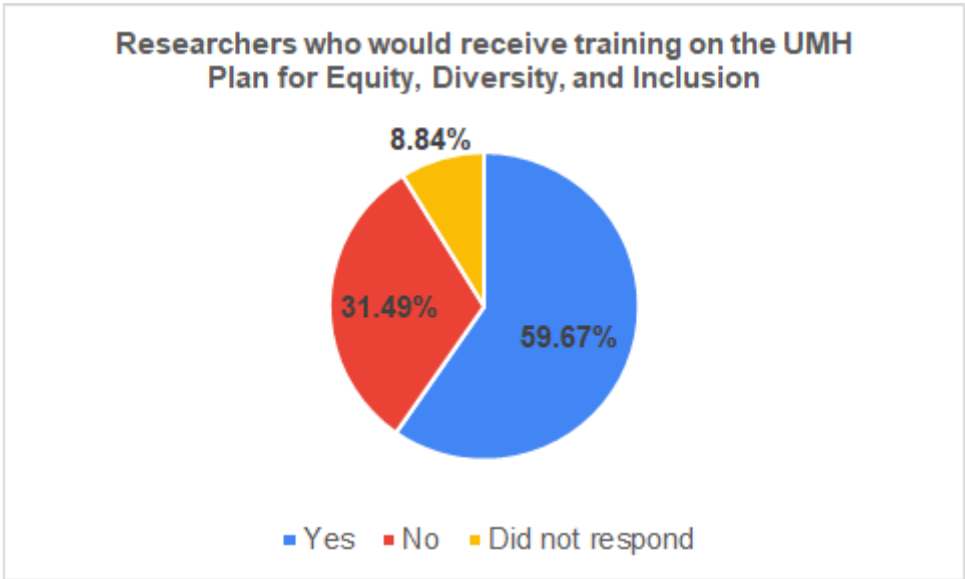
6.3 Have you received any training on the issues of equity, diversity, and inclusion?

Yes	29
No	149
DNR	3



6.4 Would you like to receive training on the UMH Plan for Equity, Diversity, and Inclusion?

Yes	29
No	149
DNR	3



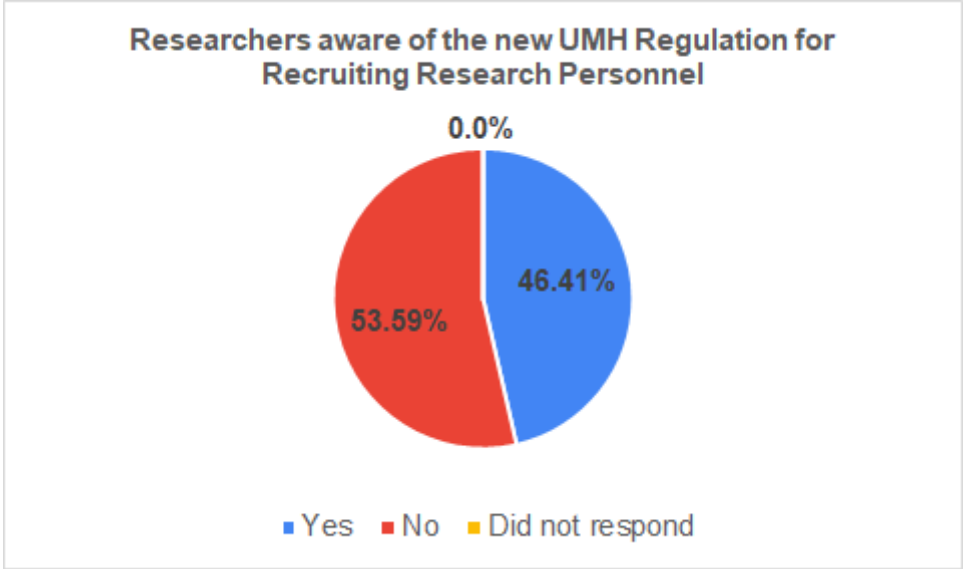
6.5 Assess the importance of training actions on the issues of equity, diversity, and inclusion.

Mean importance	4.08
Number of responses	154
Standard deviation	0.938

7. NEW UMH REGULATION FOR RECRUITING RESEARCH PERSONNEL

7.1 Are you aware of the new UMH Regulation for Recruiting Research Personnel?

Yes	84
No	97
DNR	0



7.2 What is your level of satisfaction with the new UMH Regulation for Recruiting Research Personnel? (From 1 for Extremely Unsatisfied to 5 for Extremely Satisfied)

Mean satisfaction	3.71
Number of responses	126
Standard deviation	0.839

7.3 Indicate your level of satisfaction concerning accessibility to the new UMH Regulation for Recruiting Research Personnel. (From 1 for Extremely Unsatisfied to 5 for Extremely Satisfied)

Mean satisfaction	3.65
Number of responses	121
Standard deviation	1.064

7.3 Indicate your level of satisfaction with the general recruiting scale. (From 1 for Extremely Unsatisfied to 5 for Extremely Satisfied)

Mean satisfaction	3.56
Number of responses	120
Standard deviation	0.938

7.3 Indicate your level of satisfaction with the recruiting process. (From 1 for Extremely Unsatisfied to 5 for Extremely Satisfied)

Mean satisfaction	3.51
Number of responses	120
Standard deviation	0.985

7.3 Indicate your level of satisfaction with the time it takes to complete the recruiting process. (From 1 for Extremely Unsatisfied to 5 for Extremely Satisfied)

Mean satisfaction	3.19
Number of responses	119
Standard deviation	1.088

7.4 Assess the improvements in the new regulation for careers as research personnel that address people with disabilities. (From 1 for Extremely Unsatisfied to 5 for Extremely Satisfied)

Mean satisfaction	3.75
Number of responses	115
Standard deviation	0.923

7.4 Assess the improvements in the new regulation for careers of research personnel that address gender equality. (From 1 for Extremely Unsatisfied to 5 for Extremely Satisfied)

Mean satisfaction	3.83
Number of responses	113
Standard deviation	0.919

7.4 Assess the improvements in the new regulation for research personnel careers that address mobility. (From 1 for Extremely Unsatisfied to 5 for Extremely Satisfied)

Mean satisfaction	3.74
Number of responses	115
Standard deviation	0.898

7.4 Assess the improvements in the new regulation for careers as research personnel that address long-term disability. (From 1 for Extremely Unsatisfied to 5 for Extremely Satisfied)

Mean satisfaction	3.73
Number of responses	113
Standard deviation	0.900

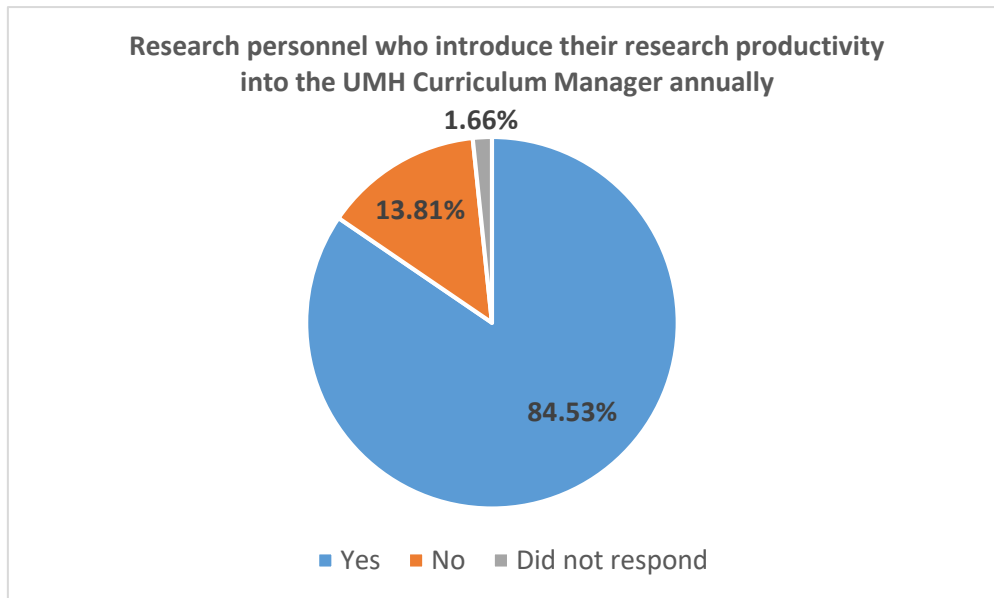
7.4 Assess the improvements in the new regulation for careers as investigative personnel that address the average time employed in the process of recruiting/hiring research personnel. (From 1 for Extremely Unsatisfied to 5 for Extremely Satisfied)

Mean satisfaction	3.33
Number of responses	115
Standard deviation	0.967

8. UMH CURRICULUM MANAGER

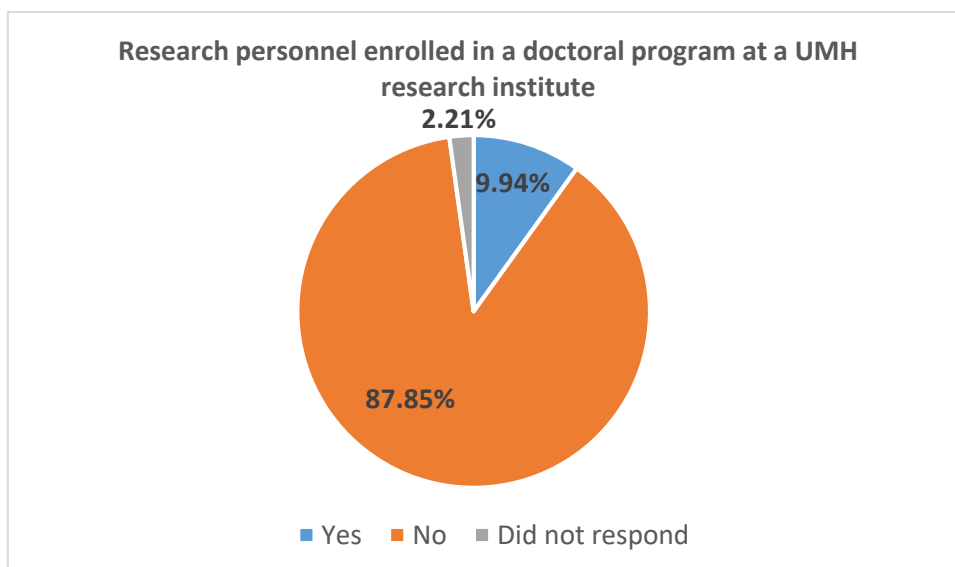
8.1 Do you introduce your research productivity into the UMH Curriculum Manager every year?

Yes	153
No	25
DNR	3



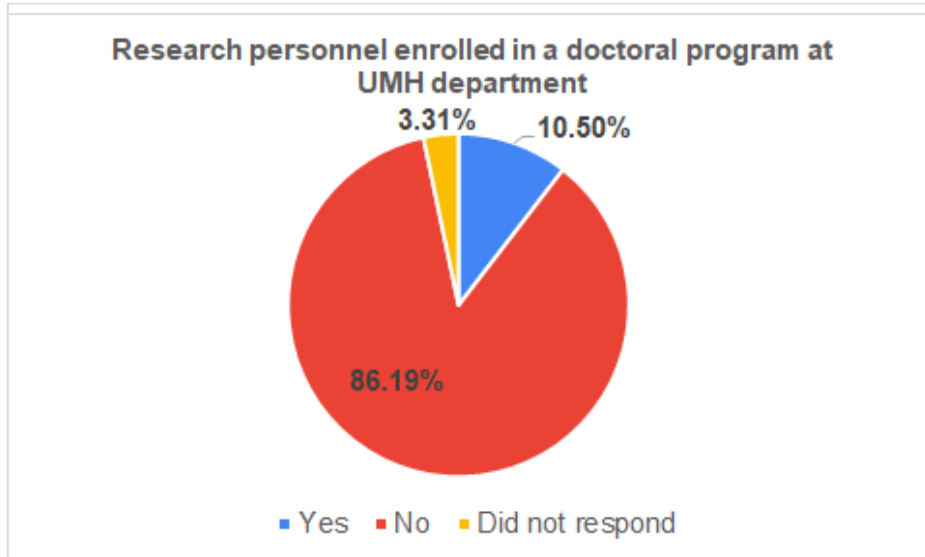
8.2 Are you a student in a doctoral program at a UMH research institute?

Yes	18
No	159
DNR	4



8.3 Are you a student in a doctoral program at a UMH department?

Yes	19
No	156
DNR	6



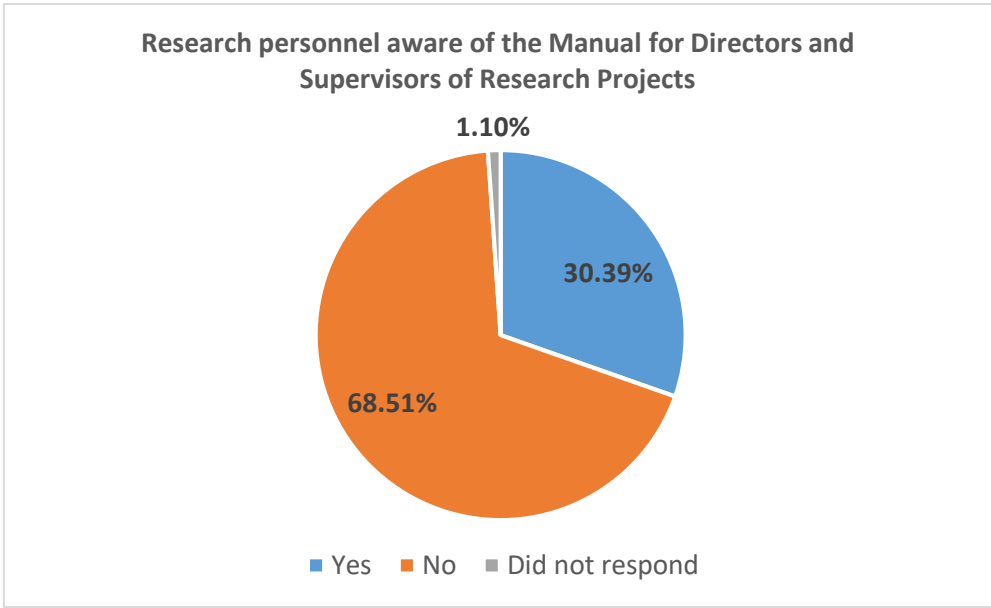
8.4 What is your level of satisfaction with the UMH Curriculum Manager app?

Mean satisfaction	3.45
Number of responses	173
Standard deviation	1.053

9. MANUAL FOR DIRECTORS AND SUPERVISORS OF RESEARCH PROJECTS

9.1 Are you aware of the Manual for Directors and Supervisors of Research Projects?

Yes	55
No	124
DNR	2

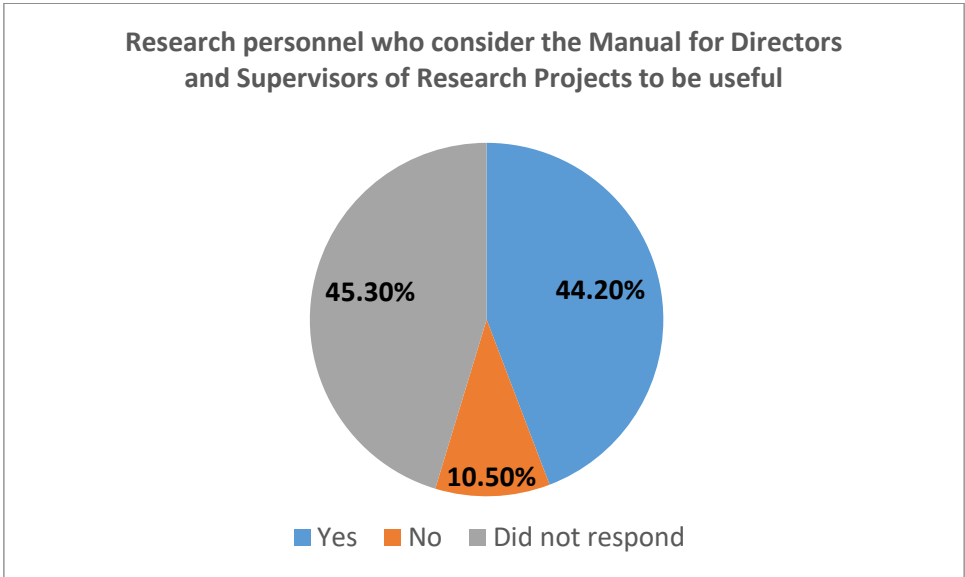


9.2 What is your level of satisfaction with the Manual for Directors and Supervisors of Research Projects?

Mean satisfaction	3.75
Number of responses	105
Standard deviation	0.862

9.3 Do you find the Manual for Directors and Supervisors of Research Projects to be useful and practical?

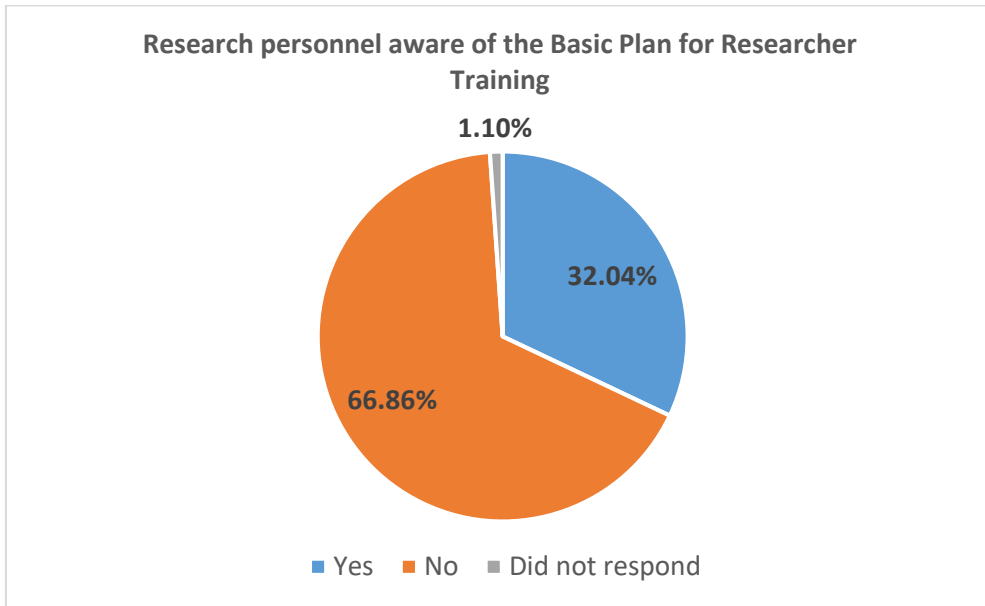
Yes	80
No	19
DNR	82



10. BASIC PLAN FOR RESEARCHER TRAINING

10.1 Are you aware of the Basic Plan for Researcher Training?

Yes	58
No	121
DNR	2

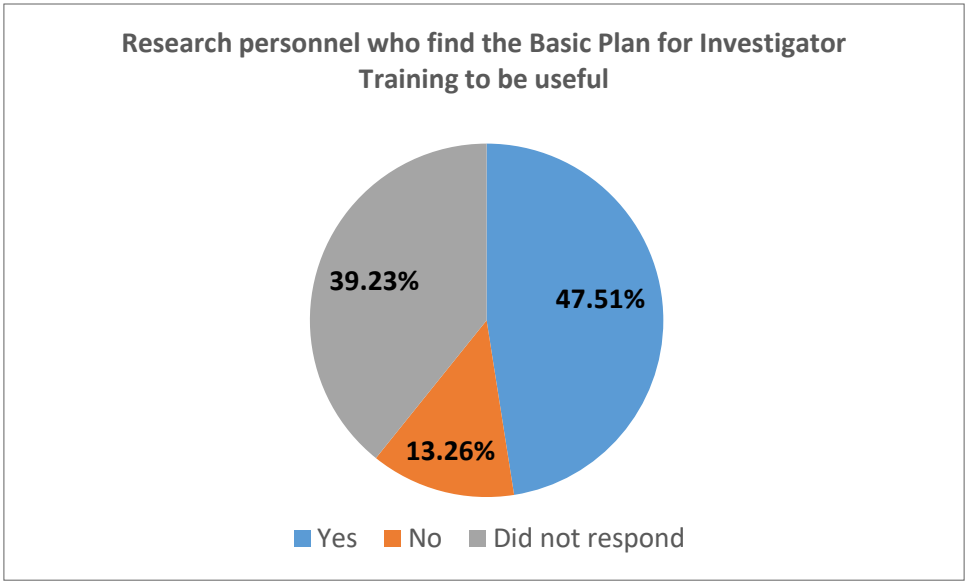


10.2 What is your level of satisfaction with the Basic Plan for Researcher Training?

Mean satisfaction	3.65
Number of responses	115
Standard deviation	0.949

10.3 Do you find the Basic Plan for Researcher Training to be useful and practical?

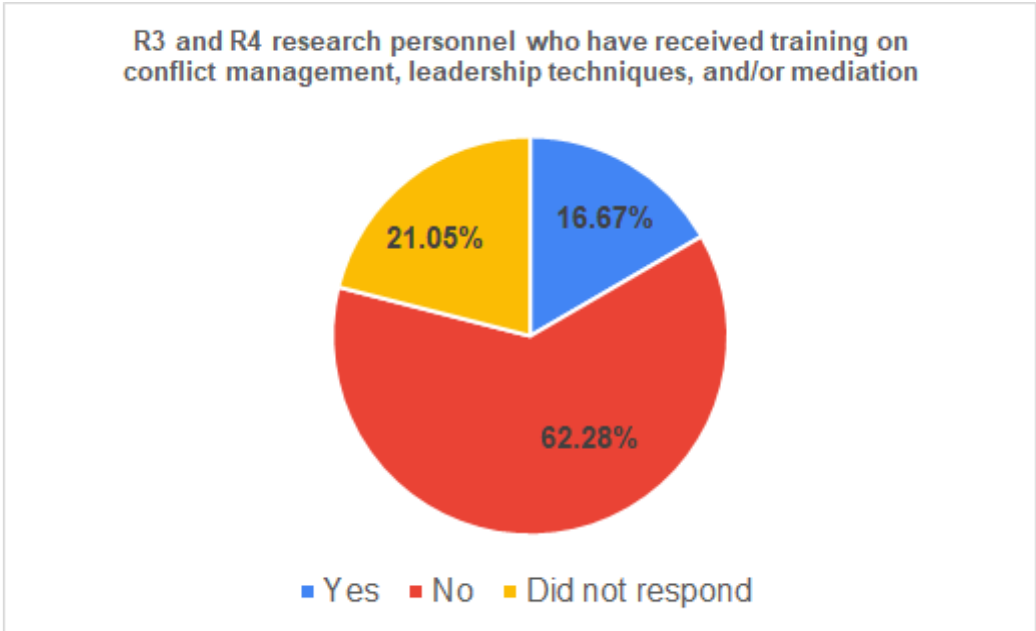
Yes	86
No	24
DNR	71



11. TRAINING NEEDS PER BRANCH OF KNOWLEDGE

11.2 If you belong to research category R3 or R4, have you received training on conflict management, leadership techniques, and/or mediation?

Yes	19
No	71
Did not respond	24

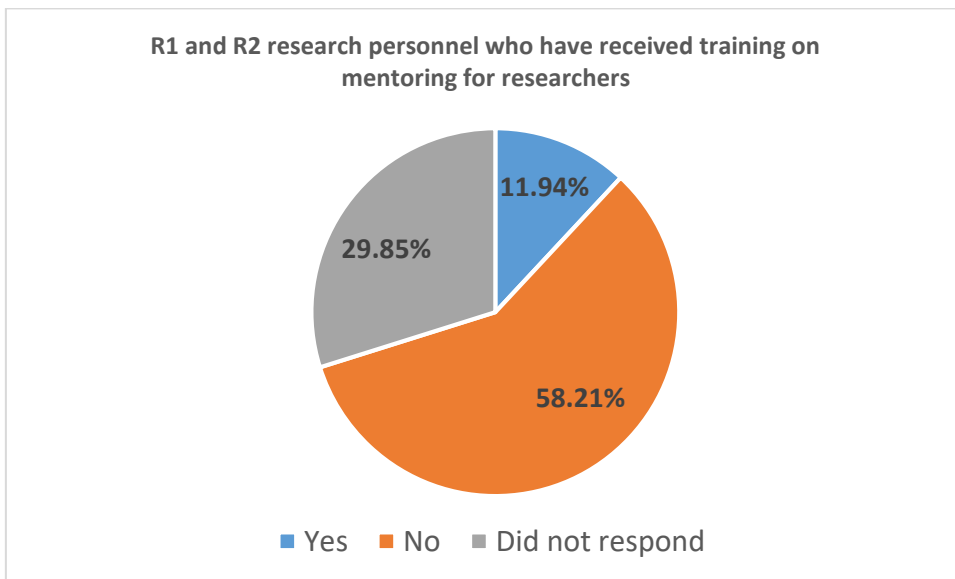


11.3 If you have received training on conflict management, leadership techniques, and/or mediation, how satisfied are you with it?

Mean satisfaction	3.80
Number of responses	25
Standard deviation	1.155

11.4 If you belong to research category R1 or R2, have you received training related to mentoring for investigators?

Yes	8
No	39
DNR	20



11.5 If you have received training on mentoring for researchers, how satisfied are you with it?

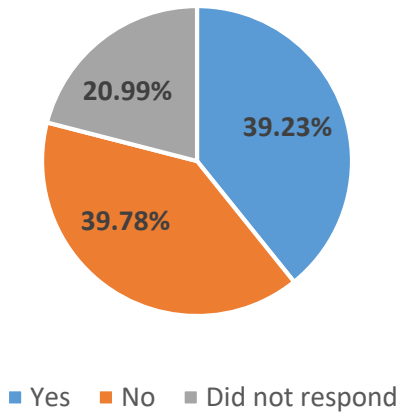
Mean satisfaction	3.50
Number of responses	12
Standard deviation	1.087

12. PROMOTING COLLABORATION BETWEEN UMH RESEARCH GROUPS

12.1 Did any doctoral candidate you are advising attend the First Annual Congress of Doctoral Students?

Yes	71
No	72
DNR	38

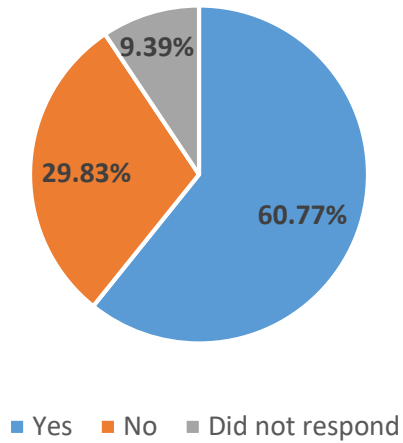
Research personnel with a doctoral candidate they are advising in attendance at the First Annual Congress of Doctoral Students



12.2 Do you collaborate with any UMH research group besides yours?

Yes	110
No	54
DNR	17

Research personnel who collaborate with a UMH research group apart from theirs



12.3 If you have collaborated this way, select the type of collaboration.

Joint projects/research contracts	74
Advisor for a doctoral thesis	16
Advisor for a final undergraduate degree project	13
Advisor for a final master's project	10